

SAFETY POLICY

As a company operating in a High-Risk Industry, it is the policy of N&P Contracting to ensure Occupational Health and Safety (OHS). As such N&P Contracting maintains an Occupational Health and Safety Management System (OHSMS) included under our Integrated Management System (IMS) that covers the activities of our operation, namely Electrical Installation, Testing and Data Services. The overall goal of the system is to improve OHS performance with the aim of eliminating work related injury and illness.

The IMS includes the requirements of AS 4801:2001 and enables our Company to achieve the following overall OHS Objectives:

- Conform to statutory and regulatory requirements, Codes of Practice, Standards, and other requirements as applicable;
- Plan work in advance to enable hazards to be identified;
- Assess risks associated with the hazards before starting work;
- Determine suitable control measures to minimise the risk;
- Prepare Safe Work Method Statements (SWMS);
- Communicate safety issues to our employees and sub-contractors and seek their advice and suggestions;
- Supervise and train our personnel;
- Continuously audit the program to ensure that aspects of the IMS are functioning correctly through management review;
- Continuously improve the IMS.

More specific, measurable objectives and targets are set and reviewed for achievement at the Management Review and are recorded in the Objectives Register via the IMS.

N&P Contracting commits to continually improving its IMS and OHS performance via maintenance and improvement activities, including achievement of objectives, management reviews, internal audits, and the Improvements Procedure.



Paul Gregory
Managing Director



Neil McBrearty
Managing Director